

*Management Development Programme*

*on*

**Programming for HIV/AIDS,  
Sexual and Reproductive Health of  
Young People and Adolescents in  
South East Asia**

**14-19 November 2011**

*Organized by*



**INSTITUTE OF HEALTH MANAGEMENT RESEARCH  
Jaipur**

## Background

Young people between 10 and 24 years of age form nearly one-third of the population in most countries of South Asia. They are at the center of HIV/AIDS epidemic in terms of transmission, vulnerability and impact. Recent epidemiological data indicate that almost one-fourth of the persons living with HIV are less than 25 years of age. Further, of all the new sexually transmitted infections, about 60 percent occur among young people between 15 and 24 years of age. Teenage pregnancies and abortion are other key reproductive health problems in the region. Large gaps in knowledge, understanding and in access to HIV/AIDS and sexual and reproductive health (SRH) information and services have been identified as major factors responsible for vulnerability of young people to these risks.

Responding to these concerns, Millennium Development Goals called for halting the spread and begin to reverse the spread of HIV by the year 2015. In this context, it has given a high importance to creation of knowledge and maintenance of services among young people including adolescents. However, to achieve these goals and to scale up ongoing HIV/AIDS and SRH programmes, there is a large and urgent need to build capabilities of programme managers at district and state levels.

Moreover, young people are a very heterogeneous group with differing needs. The programming should also take into account the diverse vulnerabilities and risks in different sub-populations.

This innovative capacity development program has been designed to respond to these demands and needs.

## Objectives

The broad objective of this programme is to strengthen management capabilities for programming for HIV/AIDS and reproductive health of young people including adolescents. This course will impart state-of-the-art knowledge and skills to the participants in designing and delivering efficient, equitable and financially sustainable HIV/AIDS and SRH interventions for young people including adolescents.

By the end of this course participants will be able:

- To identify and prioritize HIV/AIDS and SRH issues, concerns and vulnerabilities for young people including adolescents within their regions and countries.
- To design operational plans to address the HIV/AIDS and SRH needs of young people including adolescents, in their regions and countries.

## Contents

The course will focus on the following thematic clusters:

- I. Technical Cluster :** It will include evidence-based strategies and components of HIV/AIDS and SRH programming for young people and adolescents. The focus will be on:
  - Regional and country situation, vulnerabilities and concerns.
  - Global and regional policies and evidence-based strategies for HIV/AIDS and SRH programming for young people including adolescents.
  - Framework for HIV/AIDS and SRH planning at district and state levels.

**II. Programming:** This cluster will focus on programme planning, with a particular focus on :

- Steps in an operational plan, planning cycle
- Situation and gap analysis, prioritization of interventions
- **Mapping Adolescents Programming and Measurement (MAPM):** District planning tools
- **Resource Planning:** Stock taking of resources-human, financial and material, and mobilization of resources
- **Planning for Strategic Communication:** Advocacy and social mobilization for demand generation, creating an enabling environment and support mobilization
- **Planning for Linkages and Partnerships:** Concept, need, scope, principles, specific/unique characteristics and action plan
- **Capacity Building:** Need assessment- for whom and for what; planning for trainings using existing training programme and resources, addressing specific and local training needs (module development, programming); monitoring and follow-up of trainings
- **Monitoring and Evaluation:** Identifying indicators and sources of data, generation of additional data, use of MAPM, processes of monitoring and feedback.

**III. Effective Management :** This cluster will cover managerial aspects of delivery of services.

- Partnership and stakeholder management, inter-sectoral collaboration and youth participation
- Creating demand for services
- Integrated supportive supervision
- Youth friendly health services (add on/ modification/ with no budget implication)

## Participants

The course is designed to build capacity of senior and middle level programme managers in government, private and NGO sectors responsible for HIV/AIDS, sexual and reproductive health programming for young people including adolescents. These would include project directors, managers, policy-makers, team leaders and service providers at district and state levels (from health, education, youth affairs and other departments/organizations). The number of participants will be restricted to 25.

## Training Approach

The programme will use a mix of lecture by resource persons to introduce the lead concepts and encourage active interaction by the participants through classroom discussions, group work, presentations and field visits.

## Programme Coordinator

**Dr. R.S. Goyal**, PhD

Professor, Institute of Health Management Research, Jaipur

E-mail : [rsgoyal@iihmr.org](mailto:rsgoyal@iihmr.org)

## Resource Persons

**Dr. Neena Raina**

Regional Advisor, Child and Adolescent Health, WHO SEARO, New Delhi

**Dr. Vijay Kumar**

Former Director, Communicable Diseases WHO SEARO, New Delhi

**Dr. M.K.C. Nair**

Director, Child Development Center, Government Medical College, Thiruvananthapuram

## Duration and Venue

The programme will be held at Institute of Health Management Research, Jaipur from Monday, 14th November 2011 to Saturday, 19th November 2011.

## Programme Fee

Rs.17, 000/- per participant from India and USD 600 per participants from other countries. The fee covers tuition fee, teaching material, board and lodging. Fee for the programme can be paid by demand draft payable at Jaipur. The Demand Draft should be in the favour of “**Institute of Health Management Research, Jaipur**”.

## Discount

**Early Bird Discount:** Nominations received with payments on or before **28th October 2011** will be entitled to an early bird discount of 10%. Early submission of fee and nomination does not, however, guarantee acceptance of application.

**Group Discount:** Any organization sponsoring five or more participants to the programme will be entitled to a discount of 10% on total fee payable. Sponsors should pay full fee along with nomination forms. Applicable discounts will be given on completion of the programme.

*Organization can avail themselves of both the discounts subject to a maximum discount of 15%.*

## Nominations

Nominations along with the programme fee should reach the Dean (Training) latest by **04th November 2011** at the following address:

**Dr. P.R. Sodani**

Dean (Training)

Institute of Health Management Research

1, Prabhu Dayal Marg, Sanganer Airport, Jaipur - 302 011

Phone : 0141-3924700 (30 Lines)

Fax: 0141-3924738

E-mail : [deantraining@iihmr.org](mailto:deantraining@iihmr.org)



# Institute of Health Management Research, Jaipur

## Nomination Form for MDP

**Programme Title :** Programming for HIV/AIDS, Sexual and Reproductive Health of Young People and Adolescents in South East Asia  
**Duration :** November 14-19, 2011  
**Venue :** Jaipur

Dr. P.R. Sodani  
Dean (Training)  
Institute of Health Management Research  
1, Prabhu Dayal Marg, Sanganer Airport  
Jaipur - 302 011  
Phone : 0141-3924700 (30 Lines) Fax: 0141-3924738  
E-mail : [deantraining@iihmr.org](mailto:deantraining@iihmr.org)

Dear Sir,

We are happy to nominate the following candidate(s) from our organization for the above mentioned programme.

S.No.	Name	Designation	Age (Yrs)	Sex (M/F)	Mobile Number
1.					
2.					
3.					
4.					
5.					

Enclosed please find demand draft No. .... dated .....  
for Rupees ..... in words Rs. ....  
towards participation fee, drawn in favour of "Institute of Health Management Research, Jaipur".

**Date :**

**Signature**

**Place :**

**Name & Address of Sponsoring Authority**



# Institute of Health Management Research, Jaipur

## Participant Profile (To be filled by the participant)

**Programme Title :** Programming for HIV/AIDS, Sexual and Reproductive Health of Young People and Adolescents in South East Asia  
**Duration :** November 14-19, 2011  
**Venue :** Jaipur

Name : Mr./Mrs./Dr. ....

Current position/job title .....

Institutional affiliation/address.....

Mailing address .....

Telephone ..... Fax .....

E-mail address .....

Nationality .....

Passport number..... Country of Issue .....

Date of birth ..... Expiry date of passport .....

**Post secondary education (begins with the most recent and includes all degree courses and relevant short term technical and professional training)**

Institution Attended	Major Subjects	Dates	Degree Completed

**Relevant work experiences (begin with the most recent employment and include relevant jobs related to training area) :**

Dates	Position/Title	Employer	City/Country

Describe your present duties and responsibilities with specific emphasis on work related to the course focus

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Write in not more than 200 words why you think participation in the course will benefit your future work

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**I will be funded by the following sponsoring agency :**

Contact person/title .....

Mailing address .....

Tel ..... Fax ..... E-mail .....

**Date .....**                      **Signature of the Participant .....**